

Charlotte Buck

Senior Associate



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Charlotte Buck graduated from the University of Bristol in 2003 with a BA degree in English before successfully completing her GDL at the College of Law in Bloomsbury, London and her LPC at BPP Law School in Holborn, London.

Charlotte completed her training contract with a small city law firm qualifying as an Employment Solicitor in 2009. She then went on to join a boutique firm in the West End where she spent 12 years specialising in Employment and Commercial and Civil Litigation matters. During her time in the West End, Charlotte acted for both corporate clients, ranging from start-ups to large national and international businesses and individuals, including high networth/profile individuals and senior executives.

Charlotte joined Pinney Talfourd in 2024 as a Senior Associate in the Employment Team. She advises on all areas of employment law, acting for both employers and employees in a wide range of non-contentious and contentious matters. She has particular expertise advising on contracts of employment, employee grievance and disciplinary procedures, constructive and unfair dismissal, discrimination and redundancy. She also has extensive experience negotiating exit packages for employees and advising on Settlement Agreements.

Charlotte fully understands how stressful dealing with employment matters can be, both for the employer and employee and places particular focus on maintaining amicability between the parties and reaching resolution without recourse to litigation wherever possible.

EXPERTISE

For **business**, Charlotte's expertise covers:

• Tupe

Upminster

54 Station Road, Upminster, Essex RM14 2TU
DX 35555 Upminster
T: 01708 229444 F: 01708 228163
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Brentwood

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T: 01277 211755 F: 01277 261154
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Hornchurch

40 North Street, Hornchurch, Essex RM11 1EW
DX 51004 Hornchurch
T: 01708 511000 F: 01708 511040
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Leigh-on-Sea

The Old Gasworks, 43 Progress Rd, Leigh-on-Sea SS9 5PR
By appointment only.
E leighonsea@pinneytalfourd.co.uk

Canary Wharf

18th Floor, 40 Bank Street, Canary Wharf, London E14 5AB
DX 51004 Hornchurch
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- Settlement agreements
- Review and Drafting of Employment Contracts & Handbooks
- Restrictive Covenants
- Redundancy
- Grievances
- Early Stage HR Advice
- Discrimination
- Disciplinary
- Defending Employment Tribunal Claims

For **individuals**, Charlotte's expertise covers:

- Whistleblowing Claims
- Victimisation
- Settlement Agreements
- Tupe
- Redundancy
- Pay Disputes
- Parental Rights
- Harassment
- Grievance Issues
- Flexible Working
- Employment Tribunal Representation
- Employment Contracts
- Discrimination
- Disciplinary and Capabilities
- Dismissals
- Bullying

ON A PERSONAL NOTE

Outside of work, Charlotte's enjoys spending time with her family including her two young children. She also enjoys going to the gym and most sports including playing netball, horse-riding and skiing. Charlotte has dual nationality (English/German) and speaks fluent German.

Areas of Expertise

Employment for Business

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Employment for Individuals

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